



ETHICAL STATEMENT:

Soundguard Acoustics Ltd believes that implementing socially responsible practice is good for the environment, the community, our employees, and provides confidence to our clients when evaluating our services. Soundguard Acoustics Ltd feels that having a firm ethical approach will ultimately benefit the company and benefit those associated with it.

We achieve this by:

- Provide a professional service, with clear advice that responds to the client needs
- Have clear and realistic pricing strategies and being transparent in our activities
- To only undertake work that we are confident in completing and delivering
- To operate the company using legitimate practices and commercial operations
- To comply with current legislation, guidelines, best practice and law that is directly relevant to the company and its business
- To employ only reputable, qualified individuals in relation to the services performed and to provide appropriate training to employees where required
- To select ethical companies to manage our banking and supplies
- To encourage an efficient and green approach to our business practice
- To treat staff, suppliers, clients and stakeholders with dignity and respect
- To maintain confidentiality of employee records and reports where indicated
- To maintain our memberships, qualifications, insurance requirements, financial statements and actively promote and follow continued professional development for the company

A handwritten signature in black ink, appearing to read "Rob Shaddick".

Rob Shaddick, MIOA
Director

April 2008

Mission Statement: *To deliver clear acoustic solutions, advice, assessment and monitoring throughout the UK with a guaranteed professional service that responds to the clients need.*